

# Camtek's Policy

## For quality, safety and environmental management

Camtek Ltd. has taken strategic decision to plan and implement an integrated system for quality (based on the international ISO9001 standard), safety and environmental management system in order to establish its competitiveness on the quality of its product among with maintaining the employees safety and environment protection.


We strongly believe this action will increase the satisfaction of all our stakeholders in general and the organization customer in particular with the company's products, activities and services.

### Camtek's principles for quality, safety and environmental management system are:

- The Camtek's integrated policy for quality, safety and environmental management is part of the overall policy of the organization and its strategy.
- Camtek's management committed and involvement, maintaining the effectiveness of the integrated system by setting measurable targets, review them during the periodical management review and constantly and striving for continuous improvement.
- Camtek's management committed to allocating all the required resources for the integrated system of quality, safety and environmental management system planning and implementing.
- Camtek attributes great importance to employee's awareness and fitness, therefore Camtek will strive to recruit the best people, develop their skills by using relevant internal & external qualifications and trainings program and encourage & cultivating behavior pattern which will ensure safe, healthy and environmentally friendly working conditions.
- Camtek sees its suppliers and subcontractors as business partners. Therefore, Camtek develop and cultivates these relationships in order to improve their ability to comply the requirements and encourage them to make suggestions which can improve products.
- Camtek committed to minimize quality, safety, and environmental risks by using pro-active approach and by using appropriate planning of processes and facilities including taking the necessary preventive action.
- Camtek will develop and cultivate contacts and actions with the community and will cooperate with the company's employees, customers, suppliers, subcontractors, and other stakeholders in promoting issues of quality, environment protection, safety and occupational health.
- Camtek will have full cooperation with any relevant qualified authority in order to comply with law's requirements regards to quality, safety, occupational health and environment protection among with any other standards & requirements which the company has undertaken on itself.
- The policy declaration will be brought to the knowledge and awareness of all Camtek's employees and managers, it will be reviewed and revised from time to time as necessary.



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